

EUROPEAN TRANSPORT SOLUTIONS GP SARL (GROUP)

Luxembourg | Computer programming, consultancy and related activities

Company size: L | Assessment scope: Group

Overall score

↗ **72**/100

Percentile

88th



Scorecard

Publication date: 26 Sep 2025 Valid until: 26 Sep 2026

Overall score

Percentile

88th

↗ **72**/100



Environment

Impact on score ●●○○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●●○○



Environment

Impact on score ●●○○

● ↗ **71**/100

Environment | Policies

Impact on score ●●●●

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on waste

Quantitative objectives set on waste

Exceptional policy on major environmental issues

Quantitative objectives set on energy consumption & GHGs

Environmental policy on energy consumption & GHGs

Environment | Endorsements

Impact on score ●○○○

● → **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Reduction of energy consumption of IT infrastructure
Employee platform available to exchange office supplies between different departments/units
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Internal sorting & disposal of waste according to waste streams
Refurbishing and internal reuse of IT hardware
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Reduction of energy consumption of lighting systems
Training of employees on energy conservation/climate actions
Energy and/or carbon audit
Purchase and/or generation of renewable energy

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of an environmental management system

Environment | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of environmental actions or certification throughout company operations

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Standard reporting on environmental issues
Reporting on total energy consumption
Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste

Improvement areas

- Medium priority Undertake external assurance or verification of your sustainability reporting
- Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>08 Aug 2025</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from Aug 2025 to Aug 2030</p>
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Labor & Human Rights Impact on score ●●●●

● ↗ 76/100

Labor & Human Rights | Policies Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Quantitative objectives set on working conditions
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Labor & human rights policy on preventing discrimination and harassment
Quantitative objectives set on preventing discrimination and harassment

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Skills development program tailored to employee needs
Actions to address stress and psychological wellbeing in the workplace
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Individual development and career plan for all employees
Actions to improve workstation ergonomics
Employee health and safety emergency action plan
Employee health & safety risk assessment
Actions to promote equal opportunities for all in the workplace

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information regarding certification of a labor and human rights management system

Labor & Human Rights | Coverage Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Materiality analysis in sustainability reporting

Reporting on the percentage of women at top management level

Reporting on the number of identified discrimination or harassment incidents or corrective actions

Standard reporting on labor and human rights issues

Reporting on number of recordable work-related ill health

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Improvement areas

Medium priority Undertake external assurance or verification of your sustainability reporting

Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

08 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Ethics Impact on score ●○○○

● ↗ **75**/₁₀₀

Ethics | Policies Impact on score ●●●●

● ↗ **100**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on fraud
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Ethics | Endorsements Impact on score ●○○○

● → **50**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures Impact on score ●●●●

● ↗ **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Anti-corruption due diligence program on third parties in place

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Medium priority Undertake external assurance or verification of your sustainability reporting

Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Sustainable Procurement

Impact on score ●●○○

● ↗ 64/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Exceptional policy on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier sustainability code of conduct in place
- Training of buyers on social and environmental issues within the supply chain
- Supplier assessment on environmental and social practices
- Risk assessment of adverse sustainability impacts in the supply chain
- Sustainable procurement objectives integrated into buyer performance reviews

Improvement areas

- Medium priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts
- Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues
- Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
- Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

Sustainable Procurement | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

- High priority Supporting documents show a low level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Medium priority Undertake external assurance or verification of your sustainability reporting

Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

08 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

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